

28 February 2023

Dear Parents/Carers

Re: Strike Action

As you may be aware from ongoing media coverage, the membership of the National Education Union (NEU) has voted to take industrial action in schools across the country. This will take the form of strike action and is currently due to take place on the following dates:

- Thursday 2 March 2023
- Wednesday 15 March 2023
- Thursday 16 March 2023

The industrial action is a result of a national dispute between the NEU and the government and is not specific to our school nor to Hamwic Education Trust. The overwhelming majority of schools locally and nationally will be impacted but each school will have different arrangements for pupils due to the number of members of its staff who are likely to strike.

We have been working closely with colleagues here in order to plan for the strikes so that we can minimise any disruption to our pupils' education. Our current understanding is that a number of colleagues will be taking industrial action and we are thus planning for this accordingly.

I apologise for any potential inconvenience caused by this dispute and for any inconvenience this causes you. Talbot Primary School recognise the right of our staff to participate in industrial action and would ask that all members of our community continue to be respectful and supportive at this time.

Our view, at present, is that we will be able to **partially open** on the proposed strike days for some students, however, we now know that there will be some closure on 2<sup>nd</sup> March.

**The year groups/classes that will be closed to pupils are:**

- Year R            RAC    RAW    RCH
- Year 1            1ST    1CB    1MP
- Year 3            3DG    3JL    3FK
- Year 4            4CP
- Year 5            5DP    5ET    5RC
- Year 6            6MS    6SR    6TT

**This is subject to change should more teachers decide to strike.**

**Please make alternative arrangements if your child's year group is closed on this day.** Children from these year groups can access home learning via the Oak Academy website <https://classroom.thenational.academy/> We will contact parents of vulnerable children directly to offer them a place in school on this day. If you do not hear from us there will be no place offered.

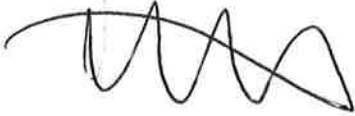
**01202 513981  
talbot.poole.sch.uk  
school@talbot.poole.sch.uk**



It is unlikely that the industrial action will be called off, but if this were to happen, we will write to you to confirm that the school will be open as usual. If the industrial action continues beyond the dates already announced, we will write to you again with an update on our plans for dealing with this.

Thank you for your continued support of the school and your child's education.

Yours sincerely

A handwritten signature in black ink, consisting of a series of connected loops and curves, positioned above the printed name.

Kate Curtis  
**Headteacher**